

RICHLAND PARISH SCHOOL BOARD

ADDITIONAL COMMENTS

(May use with any form)

Evaluatee _____ Position _____

Evaluator _____ Position _____

Grounds for terminating an employee include, but are not limited to the following. Please select the appropriate infraction.

- 1. Willful neglect of duty
 - a. Any intentional disobedience of superior’s order or directive. Courts have indicated that certain duties are so self-evident that a prior directive is not required.
 - b. Leaving students unattended
 - c. Mismanagement of school funds
 - d. Failure to maintain lesson plans/records when advised of need for same because of accreditation requirements
 - e. Inappropriate conduct or language in classroom
- 2. Dishonesty
 - a. Marijuana use and arrest
 - b. Falsification of documents/job application
 - c. Theft
- 3. Incompetency (Will require Observation, Evaluation, and Intensive Assistance Plan)
 - a. Academic or professional shortcomings
 - b. Lax, inefficient or indifferent attitude toward discipline
 - c. May require remediation
- 4. Immorality
 - a. Conviction of certain felony offenses is the sole definition of immorality found in Louisiana Revised Statues 17:443.
- 5. Poor Performance
 - a. Ineffective teacher performance rating in Human Capital Information System.

Area of Concern: _____

Date(s) of Incident(s): _____

Recommendations: _____

Evaluator Signature _____ Date _____ Evaluatee Signature _____ Date _____

The above signature indicates that I have read the Comments Form. It is not intended as an expression of agreement or disagreement.

Approved: _____ WHITE-RPSB _____ YELLOW-Evaluator _____ PINK-Evaluatee _____